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**A NOTE FROM
JULES**

It seems as if Spring is finally here! It has been nice to see the sunshine and warmer weather. I hope that everyone is getting out to enjoy it. As the Easter season is upon us, it is my sincere wish that you will feel hopeful for the future, especially in these ever-changing times. Spring is also a time to be thinking about planting that garden. If you have don't have room for a garden, I have found that tomatoes grow really well on the patio, and it is fun to watch them grow. Fresh herbs also grow well on the patio, and can be brought in during the winter months to provide you with year-round fresh herbs to add a little flare to your cooking and freshness for your taste buds. So, get out there and get your hands in the dirt and be ready to enjoy the summer and all the fresh veggies you can eat!

P.S. Try TPS today and Save! Let TPS help with your small business!

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Quote of the Month

TPS *Real Brief*

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What Health Care Reform Means For Your Business

NEW YORK (CNNMoney.com) - The sweeping health-care bill passed by the House of Representatives, promises a sea change in the way that small business owners purchase and provide health insurance for themselves and their employees. But, many of the provisions won't kick in until 2014—and the final rules could still be changed by amendments.

For small business, the effects of the now-passed health reform law include, in part:

The Congressional Budget Office has estimated that the exchanges would ease small business insurance costs, albeit only marginally; premiums in the small-group market are forecast to fall between 1 and

4 under the exchanges, while the amount of coverage would rise by up to 3 .

Starting in 2014, businesses with more than 50 employees will be required to either offer healthcare coverage or pay a penalty of \$750 a year per full-time worker. The coverage offered will also have to meet minimum benefits—covering both a specific set of services and 60 of employee health costs overall—or else employers will face additional penalties.



Part-time employees would be counted toward the 50-employee minimum on prorated basis based on hours worked, bring in more small businesses into the group required to provide coverage.

The \$750-per-employee penalty for not providing insurance would rise to \$2,000.

Individuals earning more than \$200,000 a year, or couples earning \$250,000 or more, would be hit with a 3.8 surcharge on investment income to help pay for the bill.

Call Thompson Paralegal Services today for your free, personalized consultation. TPS CAN work for you! NO INSURANCE PAYMENTS!

Smoked Salmon & Egg Salad Tartines

This recipe comes from the Barefoot Contessa at Home:

Ingredients

- 12 extra-large eggs
- 1/3 cup good mayonnaise
- 2 teaspoons whole-grain mustard
- 1 tablespoons minced fresh dill, plus springs for garnish
- 1 teaspoon kosher salt
- 1/2 teaspoon freshly ground black pepper
- 8 slices 7-grain bread or round French bread (boule)

8 slices good smoked salmon

Directions

Put eggs in a large pot and cover them with cool tap water. Bring the water to a boil, lower the heat, and simmer for 5 minutes. Turn off the heat and allow the eggs to sit in the water for another 5 minutes. Drain, add cold water. Peel and allow the eggs to cool to room temperature. Put eggs in the bowl of a food processor fitted with a steel blade. Pulse the processor 10-12 times to break up, but not puree, the eggs. Put eggs in a bowl and add the mayonnaise,

mustard, dill, salt, and pepper. Combine lightly with a fork. Toast or grill the bread. Lay 1 slice of salmon on each piece of bread, spread on the egg salad, garnish with a sprig of dill. Serve at room temperature.



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tion and let's save you time & money!*

Healthcare Woes? TPS May Be the Answer

When you contract with TPS, you don't have to pay for any healthcare benefits. That could mean savings for you and your business/practice, which may help ensure the security of your current employees. Is your business/practice growing or would you like to expand your current business/practice, but are hesitant because of rising costs? TPS may be the solution to your bottom line. By contracting with TPS, you are assured of the highest quality of work, not to mention omitting the costs of training.

Real Brief Bits

TECH NEWS

The President's promise to improve internet privacy laws faces a major test. Will he side with law enforcement or a new coalition that includes Google, Microsoft, eBay, AT&T, and advocacy groups?

From CNET News

REAL BRIEF TRIVIA

In Athens, Greece, a driver's license can be lifted by the law if the driver is deemed either 'poorly dressed' or 'unbathed'.

QUOTE OF THE MONTH

"If you have ten thousand regulations you destroy all respect for the law."

~ Winston Churchill

